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THE ANDHRA PRADESH GAZETTE
PUBLISHED BY AUTHORITY

W.No.19

AMARAVATI, TUESDAY, MAY 16, 2023

G.128

PART II - MISCELLANEOUS NOTIFICATIONS OF INTEREST TO THE PUBLIC

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NOTIFICATIONS BY HEADS OF DEPARTMENTS Etc.,

DIRECTORATE OF ANIMAL HUSBANDRY
AP :: VIJAYAWADA

Proc.Roc.No. AHF02-26031/47/2018-VIG-SEC-DAH.

Dated: 29.07.2022

UNAUTHORIZED ABSENCE OF Dr. N. VENKATA REDDY, THE THEN VETERINARY ASSISTANT SURGEON, VETERINARY DISPENSARY, THEERTHAM, CHITTOOR DISTRICT - CHARGES FRAMED - EXPLANATION NOT SUBMITTED — UNDELIVERED COPY OF CHARGE MEMO - PUBLICATION IN A.P. GAZETTE - PENALTY AWARDED — REMOVAL FROM GOVERNMENT SERVICE.

- Ref:-
1. G.O.Ms.No.127, General Administration. (Services. C) Department, dated: 15.09.2017.
 2. This office Charge Memo. No.6014/Vigilance Cell/G1/2017, Dt: 22/08/2017 of DAH, AP, Vijayawada.
 3. A.P. Gazette W. No. 33, dated: 18.08.2018 of the Manager (Works) of Printing & Stationery, Government Printing Press, Government of Andhra Pradesh, Amravathi.
 4. This office Proc.Roc.No.AHF02-26031/47/2018-VIG-SEC-DAH, dated: 07.03.2019.
 5. Lr.Roc.No.50/2019, dated: 29.04.2019 of the Deputy Director (AH) Veterinary Poly Clinic, Chittoor.
 6. This office Show cause Memo.No.AHF02-26031/47/2018-VIG-SEC-DAH, dated: 10.08.2019.

7. Lr.Roc.No.566/AII/2019, dated: 17.08.2020 of the Joint Director (AH) Chittoor together with Lr.No. Nil, dated: 29.07.2020 of Dr. N. Venkata Reddy, Veterinary Assistant Surgeon.
8. Government Memo No.1742420/Dy.&Vig.(2)/2022, Dated: 05.07.2022 of the Special Chief Secretary to Government, Animal Husbandry Dairy Development & Fisheries (Dy.&Vig.) Department, Government of Andhra Pradesh

It was brought to the notice of the Director of Animal Husbandry, Andhra Pradesh, A.P., Vijayawada that Dr. N. Venkata Reddy, the then Veterinary Assistant Surgeon, Veterinary Dispensary, Theertham, Chittoor District has absconded from duty w.e.f. 21.06.2012 to 24.07.2014 (763) days and from 31.01.2015 to till date. Hence, charges were framed against Dr. N. Venkata Reddy, the then Veterinary Assistant Surgeon, Veterinary Dispensary, Theertham, Chittoor District vide reference 2nd cited. The individual has not submitted his explanation to the charge memo. The charge memo was also published in A.P., Gazette vide reference 3rd cited.

In the reference 4th cited, the Deputy Director (AH) Veterinary Poly Clinic, Chittoor, Chittoor District has been appointed as Inquiry Officer into the charges framed against Dr. N. Venkata Reddy, the then Veterinary Assistant Surgeon, Veterinary Dispensary, Theertham, Chittoor District and he has submitted his enquiry report stating that the charge **held proved** vide reference 5th cited.

The charges framed against Dr. N. Venkata Reddy, the then Veterinary Assistant Surgeon, Veterinary Dispensary, Theertham, Chittoor District and findings of the Enquiry Officer are discussed here under.

ARTICLE-I: "THAT DR. N. VENKATA REDDY, THE THEN VETERINARY ASSISTANT SURGEON, VETERINARY DISPENSARY, THEERTHAM, CHITTOOR DISTRICT WAS FOUND UNAUTHORIZEDLY ABSENT FROM DUTY IN TWO SPELLS w.e.f 21.06.2012 TO 24.07.2014 (763) DAYS AND FROM 31.01.2015 TO TILL DATE. WHICH IS UNBECOMING OF GOVERNMENT SERVANT IN VIOLATION OF RULE 4(1) OF ANDHRA PRADESH CIVIL SERVICES (CONDUCT) RULES, 1964".

BASIS:- As per the report submitted by the Joint Director (AH), Chittoor vide Lr.Roc.No.953/B/2014 dated 05.07.2017. Dr. N. Venkata Reddy, the then Veterinary Assistant Surgeon, Veterinary Dispensary, Theertham, Chittoor was absconded from duty without any prior intimation/ permission for a period of (2) years (1) month and (3) days. The Director of Animal Husbandry have issued posting orders pending initiation of Disciplinary action against the above individual. Accordingly he has reported for duty on 18.09.2014 he worked as Veterinary Assistant Surgeon, Veterinary Dispensary, Theerdham, Chittoor District from 18.09.2014 to 30.01.2015 for (4) months and (18) days and again absconding from duty w.e.f. 31.01.2015 till now. He has not applied any leave or any intimation and his whereabouts are not known. Hence, this charge.

Opinion and findings of the Inquiry Officer:-

In his inquiry report, the Deputy Director (AH), Deputy Director (AH) Veterinary Poly Clinic, Chittoor, Chittoor District & Inquiry Officer has stated that on the basis of documentary evidence adduced in the case before him, he has held that the charge is **proved** against Dr. N. Venkata Reddy, the then Veterinary Assistant Surgeon, Veterinary Dispensary, Theertham, Chittoor District.

In the reference 6th cited, a show cause notice was also issued to Dr. N. Venkata Reddy, the then Veterinary Assistant Surgeon, Veterinary Dispensary, Theertham, Chittoor, Chittoor District for his un-authorized absence duly enclosing a copy of the Inquiry Officer's report with a direction to submit his explanation.

In the reference 7th cited, the Joint Director (AH) Chittoor has submitted that the show cause memo has been served to Dr. N. Venkata Reddy, the then Veterinary Assistant Surgeon, Veterinary Dispensary, Theertham, Chittoor District and the above individual has submitted his resignation to the post of Veterinary Assistant Surgeon due to his personal problems.

Therefore, it can be concluded that the individual is not interested to join duty and his absence to duty is willful and un-authorized. The unauthorized absent period of Dr. N. Venkata Reddy, the then Veterinary Assistant Surgeon, Veterinary Dispensary, Theertham, Chittoor District w.e.f. 21.06.2012 to 24.07.2014 is (763) days and from 31.01.2015 to till date.

As per the instructions of the Government and after careful examination, the Director of Animal Husbandry, A.P., Vijayawada are hereby cancel the orders of the punishment of **"Stoppage of Three Annual Grade increments with cumulative effect"** as provided under Rule 9(iv) of Andhra Pradesh Civil Services (Classification, Control and Appeal) Rules, 1991 awarded to Dr. N. Venkata Reddy, the then Veterinary Assistant Surgeon, Veterinary Dispensary, Theertham, Chittoor District vide **Proc.D.Dis.No.AHF02-26031/47/2018-VIG-SEC-DAH, Dated: 21.04.2022**

The Government also directed that, in all cases of unauthorized absence to duty for a continuous period exceeding 'one year' the penalty of removal from service shall be imposed on the Government Employees, after duly following the procedure laid down in the Andhra Pradesh Civil Services (C.C.& A) Rules 1991 vide this G.O.Ms.No.127, dated: 15.09.2017 General Administration (SERVICES-C) Department & G.O. M.s. No. 260, General Administration (Services-C) Department dated: 04/09/2003.

After careful examination of the Inquiry officer's report with reference to material available on record, the Director of Animal Husbandry, A.P., Vijayawada has decided to impose the punishment of removal from service on Dr. N. Venkata Reddy, the then Veterinary Assistant Surgeon, Veterinary Dispensary, Theertham, Chittoor District who was un-authorisedly absence w.e.f. 21.06.2012 to 24.07.2014 for (763) days and from 31.01.2015 to till date in terms of G.O. M.s. No. 260, General Administration (Services-C) Department dated: 04/09/2003 & G.O.Ms.No.127, dated: 15.09.2017 General Administration (SERVICES-C) Department.

Accordingly, a penalty of “**Removal from Government Service**” on Dr. N. Venkata Reddy, the then Veterinary Assistant Surgeon, Veterinary Dispensary, Theertham, Chittoor District is imposed for his un-authorized absence w.e.f. 21.06.2012 to 24.07.2014 (763) days and from 31.01.2015 to till date under Rule 9 (IX) of APCS (CC&A) Rules, 1991 read with G.O. M.s. No. 260, General Administration (Services-C) Department dated: 04/09/2003 & G.O.Ms.No.127, dated: 15.09.2017 General Administration (SERVICES-C) Department.

Dr. R. AMARENDRA KUMAR,
Director of Animal Husbandry
A.P., Vijayawada.

To,

Dr. N. Venkata Reddy, the then Veterinary Assistant Surgeon, Veterinary Dispensary, Theertham, Chittoor through the District Animal Husbandry Officer, Chittoor.

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